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Annual Clinical Care Report



End-of-Life Education & Innovation

Members of the clinical staff at Ohio's Hospice assess their current roles and responsibilities in education and innovation.



Innovation

assume leadership
in end-of-life care.



EDUCATION

Our commitment to education extends to the wider community of clinicians committed to superior care and superior services for those at end-of-life.





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THE PROGRESSIVE WORLD IS NECESSARILY DIVIDED INTO TWO CLASSES – THOSE WHO TAKE THE BEST OF WHAT THERE IS AND ENJOY IT – THOSE WHO WISH FOR SOMETHING BETTER AND TRY TO CREATE IT.

- FLORENCE NIGHTINGALE

EDUCATION

PRESENTATIONS

Advance Planning: How to Tell Those We Love What Our Wishes Are

Foundation to Assist Cancer Patients in Cuenca (FASEC) | Cuenca, Ecuador | October, 2016
Wendy Schmitz, MD, Medical Director, Ohio's Hospice of Dayton

Alternative Modalities

Wright State University College of Nursing and Health | Dayton
Nancy Trimble, PhD, RN, ANP-BC, ACHPN, Clinical Team Liaison, Ohio's Hospice of Dayton

Apps for Apps

Seventh Annual Advance Practice Provider Conference | The Ohio State University, Columbus | November 2016
Linda Quinlin, DNP, ACNS-BC, NP-C, ACHPN, Clinical Team Liaison, Ohio's Hospice,
co-presenter with Tornwall, Burpee

Assessing Physical Changes at End-of-Life

FASEC, Cuenca, Ecuador | October, 2016
Melinda Tobin, STNA, CHPNA, Personal Care Specialist, Ohio's Hospice of Dayton





Body Mechanics for the Caregiver

FASEC, Cuenca, Ecuador | October, 2016

Melinda Tobin, STNA, CHPNA, Personal Care Specialist, Ohio's Hospice of Dayton

Boundaries and Ethics

Christ Hospital Cincinnati and Mt Pleasant Senior Living Community, Monroe | November 2016

Bonnie Orlins, MSW, LISW-S, ACHP-SW, Bereavement Counseling Professional, Pathways of Hope

Breaking Bad News

Foundation to Assist Cancer Patients in Cuenca (FASEC), Cuenca, Ecuador | October, 2016

Wendy Schmitz, MD, Medical Director, Ohio's Hospice of Dayton

Can Public Policy Impact Care for the Dying?

Health Policy Fellowship, Ohio University Heritage College of Osteopathic Medicine, Dublin, OH | October 2016

Ruth Thomson, DO, FAAHPM, FACOI, HMDC, Chief Medical Officer, Ohio's Hospice

Cleanne Cass, DO, FAAFP, FAAHPM, CAQ-Geriatrics, Director of Physician Education and Community Care, Innovative Care Solutions



EDUCATION

Care of Patient and Family Through Final Hours

FASEC, Cuenca, Ecuador | January, 2016

Deb Hurst, MS, RN, ACNS-BC, Palliative Care APRN, Innovative Care Solutions

Caring for the Professional Caregiver

Kettering Medical Center Oncology Nurses, Kettering | June 2016

Debbie Holt, MS, LPCC-S, CT, Bereavement Counseling Professional, Pathways of Hope

Care Management and End-of-Life

FASEC, Cuenca, Ecuador | October, 2016

Monica Brennaman, RN, BSN, CHPN, Ohio's Hospice of Dayton

Care Team Coordinator Model of Care

Co-Presenter, NHPCO 31ST Annual Management and Leadership Conference, Washington DC, 2016

Mary, RN, MSN, AOCN, ACHPN, CNS, Chief Nursing Care Officer, Ohio's Hospice

Terri Gross, RN, CHPN, Director of Quality and Informatics, Ohio's Hospice of Dayton

Caring at Life's End: An Overview

FASEC, Cuenca, Ecuador | October, 2016

Steve Wetterhan, BA, MDiv, Chaplain, Ohio's Hospice of Dayton





Celebrating Life's Stories

FASEC, Cuenca, Ecuador | October, 2016

Craig Schrolucke, BS, MA, Senior Director of Communications, Ohio's Hospice

Challenges of the Front Line: Effective Approaches to Complex Care, The Star Effect

Virtual Poster Presentation: HPNA annual Clinical Conference, August, 2016

Mary Murphy, RN, MSN, AOCN, ACHPN, CNS, Chief Nursing Care Officer, Ohio's Hospice

Linda Quinlin, DNP, ACNS-BC, NP-C, ACHPN, Clinical Team Liaison, Ohio's Hospice

Kathy Emerson, LPN, CHPLN, Nursing Research Coordinator, Ohio's Hospice of Dayton

Clinical Guidelines: Qualifying Terminal Diagnosis

FASEC, Cuenca, Ecuador | January and October, 2016

Wendy Schmitz, MD, Medical Director, Ohio's Hospice of Dayton

Companionship in Aging | A Social Work Perspective

L' Chaim 2016: Companionship is Ageless, Jewish Family Services of Greater Dayton, Dayton | October 2016

Bonnie Orlins, MSW, LISW-S, ACHP-SW, Bereavement Counseling Professional, Pathways of Hope



EDUCATION

Comforting the Bereaved

Airway Baptist Church, Fairborn | September 2016
Bear Creek Church of the Brethren, Dayton | July 2016
Dayton Area Stephen Ministers, Emmanuel Baptist Church, Xenia | March 2016
Sulphur Grove United Methodist Church, Dayton | March 2016
Premier Health, Faith Community Nurses, Dayton | February 2016
Debbie Holt, MS, LPCC-S, CT, Bereavement Counseling Professional, Pathways of Hope

Constipation

FASEC, Cuenca, Ecuador | October, 2016
Monica Brennaman, RN, BSN, CHPN, Ohio's Hospice of Dayton

Coping with the Holidays When a Loved One Resides in an Extended Care Facility

Elmcroft of Fairborn | November 2016
Bonnie Orlins, MSW, LISW-S, ACHP-SW, Bereavement Counseling Professional, Pathways of Hope

Coexisting with Grief in the ECF Community

Hawthorn Glen, Dayton | November 2016
Bonnie Orlins, MSW, LISW-S, ACHP-SW, Bereavement Counseling Professional, Pathways of Hope





Creating Conversations Among the Indian Community

Center for Supportive Care Advance Care Planning Forum, Dayton | November 2016
Chirag Patel, MD, Medical Director of Innovative Care Solutions, and
Sandra Burcham, LISW, Medical Social Worker, Innovative Care Solutions

D is for Dementia

Trinity Family Council, Xenia and Friends Care, Yellow Springs
Nancy Trimble, PhD, RN, ANP-BC, ACHPN, Clinical Team Liaison, Ohio's Hospice of Dayton

Demystifying the Hospice Experience

Parkinson's Disease Support Group, St. Mary's Church, Franklin | March 2016
Bonnie Orlins, MSW, LISW-S, ACHP-SW, Bereavement Counseling Professional, Pathways of Hope

Dimensions in Alzheimer's Disease

Leading Age Regional Conference, Columbus | October 2016
Nancy Trimble, PhD, RN, ANP-BC, ACHPN, Clinical Team Liaison, Ohio's Hospice of Dayton

Do's and Don'ts of Dementia Care

Brookdale, Beavercreek | Legacy Village, Xenia | Trinity Community, Xenia | Friendship Village, Trotwood |
Brookdale of Englewood, Englewood
Nancy Trimble, PhD, RN, ANP-BC, ACHPN, Clinical Team Liaison, Ohio's Hospice of Dayton



EDUCATION

Earlier Access to Palliative Medicine: An Experience of Integration into a Community Based Oncology Medical Home

3rd Annual Palliative Care in Oncology Symposium, Poster Presentation, San Francisco | September 2016
Jackie Matthews, RN, MS, AOCN, ACHPN, CNS, VP of Palliative and Supportive Care, Innovative Care Solutions
Sandra Burcham, Medical Social Worker, LISW, Innovative Care Solutions
Matt Ludlow, Clinical Analytics Support Specialist, Innovative Care Solutions

Empathy

FASEC, Cuenca, Ecuador | October, 2016
Wendy Schmitz, MD, Medical Director, Ohio's Hospice of Dayton

End-of-Life Pain Management

FASEC, Cuenca, Ecuador | January and October, 2016
Wendy Schmitz, MD, Medical Director, Ohio's Hospice of Dayton

Experiences and Opportunities in Renal Social Work and Hospice Social Work

Wright State University, Dayton | February 2016
Bonnie Orlins, MSW, LISW-S, ACHP-SW, Bereavement Counseling Professional, Pathways of Hope





Follow the Yellow Brick Road: the Heart, the Brains and Courage in the Provision of Exceptional Palliative Care

5th Annual Kettering Health Network Pain Seminar: Collaborative Partnerships in the Management of Cancer Pain, Kettering | September 2016

Chirag Patel, MD, Medical Director of Innovative Care Solutions

Jackie Matthews, RN, MS, AOCN, ACHPN, CNS, VP of Palliative and Supportive Care, Innovative Care Solutions



Foundations of Holistic Aromatherapy

FASEC, Cuenca, Ecuador | October, 2016

Melinda Tobin, STNA, CHPNA, Personal Care Specialist, Ohio's Hospice of Dayton

Fundamentals of Hospice Care

Miami University, Oxford | December 2016

Debbie Holt, MS, LPCC-S, CT, Bereavement Counseling Professional, Pathways of Hope

Geriatric Assessment

Ohio Nurses Association District 10, Dayton

Nancy Trimble, PhD, RN, ANP-BC, ACHPN, Clinical Team Liaison, Ohio's Hospice of Dayton

EDUCATION

Grief and Loss

St. Charles Parish, Kettering | April 2016

Debbie Holt, MS, LPCC-S, CT, Bereavement Counseling Professional, Pathways of Hope

Grief, Loss, Bereavement

FASEC, Cuenca, Ecuador | October, 2016

Monica Brennaman, RN, BSN, CHPN, Ohio's Hospice of Dayton

Healthy Coping at the Holidays

St. Peter's Parish, Dayton | November 2016

Debbie Holt, MS, LPCC-S, CT, Bereavement Counseling Professional, Pathways of Hope

Help! There is a Hospice Patient in my ED!

Cincinnati Tri-State Chapter, HPNA, Cincinnati | November 2016

Tim MacLean, DO, Clinical Medical Director, Innovative Care Solutions

History of Hospice

FASEC, Cuenca, Ecuador | October, 2016

Craig Schrolucke, BS, MA, Senior Director of Communications, Ohio's Hospice





IDG Best Practices

Optum/LeadingAge Ohio “Lunch & Learn” Program | December 2016

Yvonne Turner, RN, CHPN, Director of Coming Home Care, Ohio’s Hospice of Dayton

Kim Vesey, RN, CHPN, MS, Chief Mission Officer, Ohio’s Hospice

Let’s Go Fishing

FASEC, Cuenca, Ecuador | October, 2016

Steve Wetterhan, BA, MDiv, Chaplain, Ohio’s Hospice of Dayton

Living with Loss

Mt. Pleasant Senior Living Community, Monroe | September 2016

Bonnie Orlins, MSW, LISW-S, ACHP-SW, Bereavement Counseling Professional, Pathways of Hope

Living with Parkinson’s Disease

Parkinson’s Disease Support Group, First United Methodist Church, Franklin | October 2016

Bonnie Orlins, MSW, LISW-S, ACHP-SW, Bereavement Counseling Professional, Pathways of Hope



EDUCATION

Medicare Hospice Benefit: What Every HMD Needs to Know

Faculty for 2016 Hospice Practice is Changing – Take Charge! AAHPM Summer Institute, Pittsburgh | July 2016
Ruth Thomson, DO, FAAHPM, FACOI, HMDC, Chief Medical Officer, Ohio's Hospice

Nutrition and Hydration of Terminally Ill

FASEC, Cuenca, Ecuador | January, 2016
Adelle Kesler, RN, BSN, CHPN, RN Excellence Educator, Ohio's Hospice

Opiod Conversion

FASEC, Cuenca, Ecuador | January, 2016
Wendy Schmitz, MD, Medical Director, Ohio's Hospice of Dayton

Overcoming Myths

FASEC, Cuenca, Ecuador | October, 2016
Craig Schrolucke, BS, MA, Senior Director of Communications, Ohio's Hospice

Palliative Care for the Hospitalized Patient

Kettering Medical Center Grand Rounds, Kettering | February 2016
Anna Zivkovich, MD, Clinical Medical Director, Innovative Care Solutions





Pain Management for Terminally Ill

FASEC, Cuenca, Ecuador | January, 2016

Adelle Kesler, RN, BSN, CHPN, RN Excellence Educator, Ohio's Hospice

Patient-centered Palliative Care Delivery for Adult Patients with Advanced Illnesses and their Caregivers

PCORI Workshop, Washington, DC | March 2016

Mark Curtis, APRN, Innovative Care Solutions

Patient Falls and Trauma in the Hospice Setting: Care, Prevention, and Relatedness

Optum/LeadingAge Ohio Lunch & Learn webinar | December 2016

Terri Gross, RN, CHPN, Director of Quality and Informatics, Ohio's Hospice of Dayton

Ruth Thomson, DO, FAAHPM, FACOI, HMDC, Chief Medical Officer, Ohio's Hospice of Dayton

Professional Boundaries

Bethesda North Hospital, Cincinnati | November 2016

Debbie Holt, MS, LPCC-S, CT, Bereavement Counseling Professional, Pathways of Hope

Psychosocial Care in the Hospice Setting

Cedarville University, Cedarville | September 2016

Debbie Holt, MS, LPCC-S, CT, Bereavement Counseling Professional, Pathways of Hope



EDUCATION

Role of Advance Practice RN

FASEC, Cuenca, Ecuador | January, 2016

Deb Hurst, MS, RN, ACNS-BC, Palliative Care APRN, Innovative Care Solutions

Round Table Discussion

American Cancer Society Southwest Ohio Palliative Care, Dayton | May 2016

Mark Curtis, APRN, with Karla Shearer, NP, Innovative Care Solutions

The Art of Listening

FASEC, Cuenca, Ecuador | January, 2016

Doris McCollum, Chaplain, Ohio's Hospice of Dayton

The Benefits of Cardiac Focused Hospice Care

Mended Hearts Inc., Wright Hearts Chapter 61, Dayton | August 2016

Lynda Weide, MSN, RN, CHPN, Focused Care Clinician, Ohio's Hospice of Dayton

The Interdisciplinary Team

FASEC, Cuenca, Ecuador | January and October, 2016

Wendy Schmitz, MD, Medical Director, Ohio's Hospice of Dayton





The Missing Link: Mental Health Experiences in Palliative Care

5th Annual Kettering Health Network Pain Seminar: Collaborative Partnerships in the Management of Cancer Pain, Kettering | September 2016

Mark Curtis, APRN, Innovative Care Solutions

The Role of Social Work in Palliative Medicine & Hospice: Similarities and Differences

Cedarville University Social Work and Aging Class, Cedarville | October 2016

Sandra Burcham, LISW, Medical Social Worker, Innovative Care Solutions

The Role of the Chaplain and Assessing for Spiritual Pain

FASEC, Cuenca, Ecuador | January, 2016

Doris McCollum, Chaplain, Ohio's Hospice of Dayton

Unbroken Circle

Dayton | May, June, September, November 2016

Debbie Holt, MS, LPCC-S, CT, Bereavement Counseling Professional, Pathways of Hope



EDUCATION

Universal Precautions for Opioids

Optum Lunch & Learn Program | September 2016

Rebecca Bledsoe, PharmD, Director of Pharmacy, Ohio's Hospice of Dayton

Cleanne Cass, DO, FAAFP, FAAHPM, CAQ-Geriatrics, Director of Physician Education and Community Care, Innovative Care Solutions

Ruth Thomson, DO, FAAHPM, FACOI, HMDC, Chief Medical Officer, Ohio's Hospice

Use of End-of-Life Medications

Lincoln Park Nursing Home, Kettering

Nancy Trimble, PhD, RN, CNP, ACHNP, Clinical Liaison, Ohio's Hospice of Dayton

Utilizing Telemedicine: Complex Cardiac Patients

Leading Age Ohio Annual Conference, Columbus | September 2016

Terri Gross, RN, CHPN, Director of Quality and Informatics, Ohio's Hospice of Dayton

Cleanne Cass, DO, FAAFP, FAAHPM, CAQ-Geriatrics, Director of Physician Education and Community Care, Innovative Care Solutions

Ruth Thomson, DO, FAAHPM, FACOI, HMDC, Chief Medical Officer, Ohio's Hospice

Lynda Weide, BSN, CHPN, Focused Care with Ohio's Hospice of Dayton





Utilizing Telemedicine in Hospice - A Strategy for Reducing Heart Failure Readmission and Improving Hospice Access for Complex Cardiac Patients.

AAHPM Annual Assembly, Chicago | February, 2016

Cleanne Cass, DO, FAAFP, FAAHPM, CAQ-Geriatrics, Director of Physician Education and Community Care, Innovative Care Solutions

Lynda Weide, MSN, RN, CHPN, Focused Care Clinician, Ohio's Hospice of Dayton

Ruth Thomson, DO, FAAHPM, FACOI, HMDC, Chief Medical Officer, Ohio's Hospice



What to Expect: Preparing for the Death of a Loved One

FASEC, Cuenca, Ecuador | January and October, 2016

Wendy Schmitz, MD, Medical Director, Ohio's Hospice of Dayton

You Can't Have Your Cake and Eat it Too, or Can You? Supporting Advanced Palliative Oncologic Therapies Within a Hospice Program

AAHPM Annual Assembly, Chicago | February 2016

Ruth Thomson, DO, FAAHPM, FACOI, HMDC, Chief Medical Officer, Ohio's Hospice

Mary Murphy, RN, MSN, AOCN, ACHPN, CNS, Chief Nursing Care Officer, Ohio's Hospice

Cleanne Cass, DO, FAAFP, FAAHPM, CAQ-Geriatrics, Director of Physician Education and Community Care, Innovative Care Solutions

Rebecca Collins, RN, BSN, OCN, CHPN, Director of Focused Care, Ohio's Hospice of Dayton



EDUCATION

Your Journey Through Grief

FASEC, Cuenca, Ecuador | October, 2016

Steve Wetterhan, BA, MDiv, Chaplain, Ohio's Hospice of Dayton

Your Spiritual Toolbox

FASEC, Cuenca, Ecuador | October, 2016

Steve Wetterhan, BA, MDiv, Chaplain, Ohio's Hospice of Dayton

Clinical & Community Education

Social Work Ethics and Ethical Liabilities

Ohio's Hospice of Dayton

Scott A. Wilkes, JD, CWRU, PhD, Mandel School of Applied Social Sciences of Case Western Reserve | January 2016

Call of Duty Compassionate Care for the Veteran at the End-of-Life

Educational Symposium, Fairborn | March 2016

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In 2016, members of Ohio's Hospice staff provided **7,121.5** hours of classroom and clinical education to healthcare students enrolled in local colleges and universities.



HIGHLIGHTS



Beth Nease

Rosalee Mainous, PhD
Ambassador



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WERE THERE NONE WHO WERE DISCONTENTED WITH WHAT THEY HAVE, THE WORLD WOULD NEVER REACH ANYTHING BETTER.

- FLORENCE NIGHTINGALE

HIGHLIGHTS

Pathways To Excellence® Designation

Ohio's Hospice of Dayton is the first hospice in the nation to earn Pathway to Excellence designation. We now join the 134 hospitals who have achieved the standards of Pathway to Excellence. The American Nurses Credentialing Center Pathway to Excellence program recognizes healthcare facilities that have created positive work environments where nurses can flourish, benefitting nurses, patient satisfaction and quality of care. "The designation of Pathways to Excellence recognizes the nursing staff of Ohio's Hospice of Dayton," according to Chief Nursing Officer Mary Murphy. "Our staff give of themselves each day to provide superior care and superior services to our patients and families. I am proud to be part of such an exceptional team."

Power of Nursing

Members of the clinical staff served with the Power of Nursing program presented in November. The program is part of the Remen Institute for the Study of Health & Illness at Wright State University. The goal of the Power of Nursing workshop was to encourage nurses to examine courage, individual power, initiative and leadership in the direction of care.

Jan Tillinger and Mary Murphy served as trainers. Kathy Emerson, Adelle Kessler and Theresa Sugrue assisted as facilitators. Twenty staff members were selected to attend the all day workshop sharing their nursing wisdom and experience with each other. The program is the first of its kind to be presented in a clinical setting. Tillinger and
continued...





Murphy continue to work with Dr. Evangeline Andarsio, Director of the Remen institute for the Study of Health and Illness and Wright State and Clinical Professor at Wright State Boonshoft School of Medicine, as well the Wright State School of Nursing to facilitate other workshops in 2017.

Nursing Honor Guard

Patterned after the tributes our American Pride program introduced to honor the service of Veterans, the Nursing Honor Guard introduced in 2016 celebrates and honors those who have dedicated their professional lives to nursing. The Nursing Honor Guard is comprised of Ohio's Hospice volunteer nurses who conduct a ceremony to celebrate the service and honor nurses who have life-limiting illnesses and have become patients in the care of Ohio's Hospice. Dressed in traditional and historical uniforms, the Honor Guard recognizes the nurse for her commitment to caring and providing compassion to patients. Career highlights and individual achievements are highlighted as part of the ceremony, in which the honoree is presented with a pin and certificate of appreciation.



HIGHLIGHTS

Patient Experience Advocate Focuses on Patient and Family Satisfaction

Ohio's Hospice appointed Jessica Conger, BSN, CHPN, to serve as the Patient Experience Advocate. Jessica's experience as a bedside nurse prepared her to lead efforts to improve patient satisfaction. A commitment to providing superior care and super services requires continual evaluation of quality and the identification of opportunities for improvement. Staff members are involved in review and recommendations for improvements, and a Family Advisory Council, comprised of family members of former patients, helps refine processes for improved patient experiences.

Innovative Care Solutions Establishes Center for Supportive Care

In June of 2016, Innovative Care Solutions palliative services celebrated the opening of the Center for Supportive Care. The area's first-of-its-kind palliative medicine outpatient facility expands on hospital-based palliative care services to offer multidisciplinary care earlier in the process of chronic illness. Palliative care supports the primary medical plan using symptom-directed therapies, cognitive behavioral therapy, communication and coordination of needs across the continuum of care. In the first six months of service, 90% of patients presented with a primary diagnosis of advanced cancer. Among the outcomes achieved through earlier referral was a 12% reduction in ER utilization/hospitalization by patients benefitting from Innovative Care Solutions treatment.





International Outreach to Ecuador

Ohio's Hospice of Dayton is working with the Foundation to Assist Cancer Patients in Cuenca (FASEC), a non-profit organization that provides free or low-cost services to cancer patients and their families. FASEC helps hundreds each year, many of whom are unable to pay full-price for services. FASEC also provides hospice services for the terminally ill with a long-term objective of expanding services to all patients in need, not just those affected by cancer, and expanding end-of-life services. Ohio's Hospice of Dayton staff members traveled to Ecuador to offer educational support, demonstrations in end-of-life care and facilitate the donation of medical equipment and supplies to FASEC. Every visit is aimed at strengthening the capabilities of the FASEC endeavor to address the end-of-life needs of patients and families in Cuenca.

Participating staff members in 2016 included:

Deb Hurst
Adelle Kesler
Sabina Madrid
Doris McCollum
Monica Rogers

Joe Radelet
Wendy Schmitz, MD
Craig Schrolucke
Melinda Tobin
Steve Wetterhan

INDIVIDUAL ACHIEVEMENTS





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LIVE YOUR LIFE WHILE YOU HAVE IT. LIFE IS A SPLENDID GIFT. THERE IS NOTHING SMALL IN IT.

- FLORENCE NIGHTINGALE

INDIVIDUAL ACHIEVEMENTS

HPNA Certification

Members of the Ohio's Hospice clinical staff have earned Hospice and Palliative Nursing certification. We congratulate the following who earned or renewed this designation in 2016:

Personal Care Specialists

Melissa Bailey, STNA, CHPNA
Dawn Blevins, STNA, CHPNA
Emilie Brady, STNA, CHPNA
Kristin Caskey, STNA, CHPNA
Kayla Catron, STNA, CHPNA
Tonya (Michele) Duncan, STNA, CHPNA
Whitney Duncan, STNA, CHPNA
Laura Falkner, STNA, CHPNA
Cathy Gipson, STNA, CHPNA
Lyndsay Helvey, STNA, CHPNA
Jessica Hogan, STNA, CHPNA
Jennifer Huff, STNA, CHPNA
Kristina Walton, STNA, CHPNA

Atiya Jones, STNA, CHPNA
Heather Kline, STNA, CHPNA
Sandy Lovejoy, STNA, CHPNA
Terra Mattei, STNA, CHPNA
Fiana Metcalf, STNA, CHPNA
Jessica Owens, STNA, CHPNA
Emma Preuss (Rockie), STNA, CHPNA
Shannon Sowers, STNA, CHPNA
Rhonda Spitler, STNA, CHPNA
Kristina Walton, STNA, CHPNA

Nursing Staff

Cassie Baughman, LPN, CHPLN
Ciara Bayne, RN, CHPN
Tammy Blundell, RN, CHPN
Stacy Bohannon, RN, CHPN
Jenni Bolton, RN, CHPN
Angela Collins, LPN, CHPLN
Sheila Combs, RN, CHPN
Robin Deal, RN, CHPN
Heather Douglas, RN, CHPN
Rhonda Foster, RN, CHPN
Cheryl Garrison, RN, CHPN

Chelsea Harris, RN, CHPN
Angela Harrod, RN, CHPN
David Herrmann, LPN, CHPLN
Judy Kehler, RN, CHPN
Theresa Kern, CNS, ACHPN
Heather Kyer, RN, CHPN
Pamela Lamb, CNS, ACHPN
Amy Laughman, RN, CHPN
Kristie Lindon, RN, CHPN
Ana Ludwig, RN, CHPN
Pamela "Donnette" Lowe, RN, CHPN
Deborah Lynn, LPN, CHPLN
Bessie Marshall, RN, CHPN
Rachel Risner, RN, CHPN
Aimee Rocco, LPN, CHPLN
Karla Shearer, NP, ACHPN
Linda Singleton, LPN, CHPLN
Jennifer Smith, RN, CHPN
Cynthia Snook, CNS, ACHPN
Lora Wilcher, RN, CHPN
Brittney Willoughby, RN, CHPN



Other Certifications

Kristy Brock, RN, CHPN, University of Dayton Leadership Certification

Sandra Burcham, LISW, Respecting Choices Facilitator & Instructor Certification, April 2016

Amy Fluty, Licensed Massage Therapist Certification, Compassionate Touch Hospice Massage Therapy Practitioner Certified Lymphedema Therapist, Compassionate Touch Everflowing

Amy Green, LMT, Certified Compassionate Touch and Certified Hospice Massage Therapy Practitioner, Compassionate Touch Everflowing

Debbie Holt, Certification in Thanatology, Association of Death Education and Counseling

Diane McCoppin, RN, CHPN, University of Dayton Leadership Certification

Jo Monroe, LMT, Certified Compassionate Touch Hospice Therapy Practitioner, Compassionate Touch Everflowing NCBTMB Board Certified Massage Therapist

Dixie Roberts, RN, CHPN, University of Dayton Leadership Certification

Carrie Short, RN, CHPN, University of Dayton Leadership Certification



INDIVIDUAL ACHIEVEMENTS

Bouquet of Recognition

DAISY

Stacey Bohannon
April Howell
Suzanne Jackson
Nancy Trimble

SUNFLOWER AWARD

Dianna Irvén
Diane Kovacs
Faith Richardson
Henrieta Sulaj

CARNATION AWARD

Ariel Doty
Donna Molton
Noah Stomps
Mark Wagner

TULIP AWARD

Lisa Conn
Teresa Edingfield
Angelene Volpotti

IMap

Ohio's Hospice of Dayton and Ohio's Hospice of Miami County launched the IMAP (Individual Mission Achievement Program) in 2016. The goal of IMAP is to encourage personal advancement in education, service, leadership and quality. Staff members achieving IMap projects in 2016 include:

Ariel Doty	Brenda Kosir
Kathy Emerson	Christina Lawrence
Tammy Ewry	Beth Nease
Debbie Holt	Linda Quinlin
David Herrmann	





Milestones

Congratulations to the following staff members who achieved major milestones in 2016:

Linda Cummins, awarded BSN, Ohio University

Heather Hennegan, awarded BSN, Ohio University

Chelsea Miller, awarded BSN, Ohio University

Chirag Patel, MD, named a Fellow of the American Academy of Hospice and Palliative Medicine

Ruth Thomson, DO, FAAHPM, FACOI, HMDC, awarded MBA, Wright State University

Lynda Wiede, awarded MSN, Indiana Wesleyan University

Scholarships

Kailey Delaberta, Scholarship, Leading Age Annual Conference

Ashley James, Scholarship, Leading Age Annual Conference

Theresa Kern, Scholarship, US Cancer Pain Relief ELNEC Summit, Tulsa | September 2016

INDIVIDUAL ACHIEVEMENTS

Leadership Roles

Deb Hurst, MS, RN, ACNS-BC, Palliative Care APRN, Innovative Care Solutions

Program Committee Member, 7th Annual University of Dayton & Miami Valley Health Healthcare Symposium, "Building a Healthy Dayton One Connection at a Time," April 2016

Cleanne Cass, DO, FAAFP, FAAHPM, CAQ-Geriatrics, Director of Physician Education and Community Care, Ohio's Hospice of Dayton

2016 Top Women to Watch honoree, Better Business Bureau/Women in Business Networking

Rebecca Collins, RN, BSN, OCN, CHPN, Director of Focused Care, Ohio's Hospice of Dayton

President, West Central Ohio Chapter Ohio Nursing Society
Secretary, Wright State University Nursing Alumni Society

Jeff Lycan, VP of Mission Advocacy, Ohio's Hospice

Steering Committee, LeadingAge Public Policy Congress

Mary Murphy, RN, MS, AOCN, ACHPN, CNS, Chief Nursing Care Officer, Ohio's Hospice

ONS Publishing Awards Committee
Power of Nursing (Meaning and Courage Life Series) Trainer, Wright State University
Chair, Awards Selection Committee, Hospice and Palliative Care Credentialing Center
Wright State University Alumni Board





Linda Quinlin, DNP, ACNS-BC, NP-C, ACHPN, Clinical Team Liaison, Ohio's Hospice

ACHPN Passing Point Study Committee Member
Advance Practice Hospice and Palliative Care National Certification Exam Development Committee Member,
Hospice and Palliative Care Credentialing Center

Ruth Thomson, DO, FAAHPM, FACOI, HMDC, Chief Medical Officer, Ohio's Hospice

Director at Large, American Association of Hospice and Palliative Medicine
Co-chair, AAHPM Public Policy Committee
President, Dayton District Academy

Jan Tillinger, RN, CHPN, RN Excellence Educator, Ohio's Hospice

Member at Large, Tri-State Hospice and Palliative Nurse Association

Nancy Trimble, PhD, RN, ANP-BC, ACHPN, Clinical Team Liaison, Ohio's Hospice of Dayton

Ohio Nurses Association Board of Directors
Board of Directors, Fairborn Senior Center

Julie Wickline, RN, BSN, CHPN, Director of Education and Staff Development, Ohio's Hospice

President, Cincinnati Tri-State Hospice and Palliative Nurse Association



INDIVIDUAL ACHIEVEMENTS

PUBLICATIONS

Final Hours in Newton

S.Hickey, M. Brandt, J. (Eds.) Mosby's Nursing Advisor: A Comprehensive Guide to Clinical Practice, St. Louis, Elsevier

Mary Murphy, RN, MS, AOCN, ACHPN, CNS, Chief Nursing Care Officer, Ohio's Hospice, with Teri Gross, RN, CHPN, Director of Quality and Informatics, Ohio's Hospice of Dayton

For Advanced Cancer, What Treatment is Next?

with Marianne Matzo, co-author, *For Advanced Cancer, What Treatment is Next?*, American Journal of Nursing October 2016, 116(10) 50-53

Rebecca Collins, RN, BSN, OCN, CHPN, Director of Focused Care, Ohio's Hospice of Dayton

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ORGANIZATIONAL RECOGNITION

Ohio's Hospice of Miami County

Deemed status, The Joint Commission

Awarded Hospice Elite Honors, by HEALTHCAREfirst and Deyta Analytics
Hospice Honors recognizes hospices providing the highest level of quality as measured from the caregiver's point of view

Ohio's Hospice of Dayton

Pathways to Excellence Designation, American Nurses Credentialing Center

2016 Image of Hope Youth Advocacy Award presented to Pathways of Hope Grief Services

Honorable Mention, Award of Excellence, Fifth Year Anniversary, We Honor Veterans program of National Hospice and Palliative Care Organization

Featured on Green Energy Ohio Tour for solar usage on campus building

2016 Organization of the Year, Vietnam Veterans of America, Miami Valley Chapter

U.S. Patent awarded, Star Gazer technology





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